

Grab an index card and write your favorite acronym on the front and the meaning of it on the back





Just before my first professional
talk



My friend Nick



My friend Nick



LGTM



LGTM

... ⏪ ⏩ 356 ⏴ ⏵



TeaKingMac 🍷 +3 · 3h

Let's Go To Mars

... ⏪ ⏩ 224 ⏴ ⏵



Khaylain 🐱 +2 · 3h

Nonono, it's "Let's Google That, Mate"

... ⏪ ⏩ 109 ⏴ ⏵



Taronz 🍰 · 2h

Nono it's [REDACTED]

... ⏪ ⏩ 92 ⏴ ⏵



selrahc007 · 2h



meh_69420 · 31m



newnewyorker03 · 2h

let's groom that monkey

... ⏪ ⏩ 25 ⏴ ⏵



DrThrowawayToYou 🍷 +1 · 16m

Let's get tacos Monday

... ⏪ ⏩ 2 ⏴ ⏵

Nigel Brown

Senior Developer Advocate, Intuit



Acronyms are everywhere

India Foxtrot Yankee Oscar Uniform Charlie Alpha
November Romeo Echo Alpha Delta Tango Hotel
India Sierra India Mike November Echo Victor Echo
Romeo Golf Oscar November November Alpha Golf
India Victor Echo Yankee Oscar Uniform Uniform
Papa November Echo Victor Echo Romeo Golf Oscar
November November Alpha Lima Echo Tango Yankee
Oscar Uniform Delta Oscar Whiskey November
November Echo Victor Echo Romeo Golf Oscar
November November Alpha Romeo Uniform
November Alpha Romeo Oscar Uniform November
Delta Alpha November Delta Delta Echo Sierra Echo
Romeo Tango Yankee Oscar Uniform

There is far too much to know

Some of the dangers

- Exclusion
- Noise

THE POWER TO

talk it through



Bank of America Help 

@BofA_Help



St. Andre Abstinence Summer Camp

@staasc_music

pretty cool that someone created a whole account to help those suffering from BOFA,,, make sure to support [@BofA_Help](#) !!

11:48 PM · Oct 13, 2021 · Twitter for iPhone



Reply



Bank of America Help  @BofA_Help · Oct 14

Replying to [@staasc_music](#)

Hi, we noticed your post and wanted to reach out. If you happen to have any questions related to your Bank of America account/service, please use the DM link below to tell us more and we'll be glad to connect with you.
^tasha



[Send us a private message](#)



What can we do?

- Be more intentional with our language
- Provide resources for learners
- Spend more time mentoring
- Create or find content that can act as prerequisites for yours

Be the person you
wish you had

Effort we spend
creating more
inclusion in our
industry is not wasted

Thank You