One Dancing XP Guy Found a Fix to Dark Agile

Are You Ready to Follow?
There are 10 types of people: those who understand binary and those who don't.
One Dancing XP Guy
Found a fix to Dark Agile
Are You Ready to Follow?
One Dancing XP Guy Found a Fix to Dark Agile

Are You Ready to Follow?
Agenda

Story  What  Why  How
Who is Ron Quartel?

- Dev - writing software since my teens
- Agilist since 2002 - (XP)
- Teal and Agility Consultant
- Founder of Fluid Scaling Technology (FAST Agile)
- Full name is Quinton Ronald Quartel
FaST Weak Points:

• Early days for FaST
• Support materials are still in infancy
• Bootstrapped (no big $$’s behind it)
• Largest collective tried is 60
• Can be unappealing to linear/orange/traditional minded
Origin Story of Fluid Scaling Technology
2016 – Inside a Traditional Organisation
Challenge: Two Products – One team
Who am I to play chess with people?

Who goes on which team?
Chapter 1

2002 – Far South of England

A dev falls in love
(with Agile)
Dev Discovers XP & Self-Organization
The Agile this Dev fell in love with...

- Self-organization
- Small releases
- Resilient to team changes
- Social
- Fun
- Clean code / mastery / craftsmanship
Chapter 2

2007 – Seattle

A dev becomes an Agile Consultant (and has his heart broken)
Zombie/corporate agile made me sad 😞
Yay Agile

- Self-organization
- Small releases
- Resilient to team changes
- Social
- Fun
- Clean code / Mastery
Scaled Agile also made me sad 😞
2014 – New Orleans @ Agile Conference

A Consultant has a Eureka Moment!
NEW ORLEANS
MAY 5-7, 2014
OPEN SPACE TECHNOLOGY

A User’s Guide

Third Edition

Revised and Expanded

HARRISON OWEN

Originator of Open Space Technology
Extreme Programming – Self Organization

Open Space (& FAST) – Self Organization
2016 – Seattle

Agile Scaling challenged solved. And a whole new agile method forms.
2016 – Inside a Traditional Organisation
Scaling Challenge: Two Products – One team
What if...

"MARKETPLACE": CO-CREATING the AGENDA

ROUND 1

ROUND 2

Topic

Topic

Topic

← plus space for the NAME of the HOST
If all the work get’s done, I don’t care who does the work.
FaST Emerges
FaST Evolves & Scales!
FaST Works Small and Large Scale

Small Scale FAST

Large Scale FAST
Scrum

FaST Agile
FaST Scales itself – it is Fractal
Closing

FAST Achieves its Goal
Problems FAST Set out to Solve
Agile Pain Solved
And so Agile lived happily ever after thanks to FaST

The End
WHAT?
What is FAST?
FaST in Five Sentences

One Time Setup / Preparation

1. Merge teams together into a collective
2. Throw combined work on a wall to create a big picture

Run and Repeat

3. Have a meeting where people self-organise around work
4. Work
5. On a short cadence meet back together to sync and share progress
1 - Merge Teams Together into a Collective
2 - Throw combined work on the wall to create a Big Picture
3 – Have a meeting where people self-organize around work.

4 – Work

5 – On a short cadence meet back together to sync and share progress.