

XP 2022

RP: Reserach Paper | J: Journal First | ER: Experience Report | I&P: Industry & Practice | G: Games | LT: Lightning Talk | DI: Diversity & Inclusion | L: Leadership | ED: Education

Day	Time (CEST)	Track 1	Track 2	Track 3	Track 4	Time (CEST)	Day
	Mon	MONDAY				Mon	
		ALISTAIR COCKBURN	AGILE SUSTAINABILITY WORKSHOP	PRACTICES	LEADING TECHNIQUES		
	9:00-10:30	Alistair Cockburn: The Heart of Agile	Agile Sustainability Workshop	Alex Fedorov: Comparing Pair-Programming to Red-Green-Refactor-Review Flow(180', I&P)		9:00-10:30	
	10:30-11:00	Morning Break				10:30-11:00	
	11:00-12:30	Alistair Cockburn: The Heart of Agile	Agile Sustainability Workshop	Alex Fedorov: Comparing Pair-Programming to Red-Green-Refactor-Review Flow(180', I&P)		11:00-12:30	
Mon	12:30-13:30	Lunch Break				12:30-13:30	Mon
	13:30-15:00	Alistair Cockburn: Decisions as Inventory: Learning to Slice	Agility with Microservices	Stefan Hofer: Finding Team (and Architecture) Boundaries with Domain Storytelling(180', I&P)	Diana Larsen: Lead Without Blame: Enable Resilient Learning Teams(90', I&P)	13:30-15:00	
	15:00-15:30	Afternoon Break				15:00-15:30	
	15:30-17:00	Alistair Cockburn: Decisions as Inventory: Learning to Slice	Agility with Microservices	Stefan Hofer: Finding Team (and Architecture) Boundaries with Domain Storytelling(180', I&P)	Jutta Eckstein : A Simple Approach to Managing Complexity(90', I&P)	15:30-17:00	
		CONFERENCE RECEPTION					

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Day	Time (CEST)	Track 1	Track 2	Track 3	Track 4	Time (CEST)	Day
	Tue	TUESDAY					Tue
	9:00-10:30	Keynote Alistair Cockburn: Current Topics in Agile Development				9:00-10:30	
	10:30-11:00	Morning Break				10:30-11:00	
TUES	11:00-12:30	DEVOPS & DEVELOPMENT PRACTICES	LEADERSHIP TRACK (Chairs: Nils Brede Moe & Hendrik Esser)	TECHNIQUES FOR TEAM PERFORMANCE	JORGEN HESSELBERG	11:00-12:30	TUES
		Magnus Ågren, Eric Knauss, Rogardt Heldal, Patrizio Pelliccione, Anders Alminger, Magnus Antonsson, Thomas Karlkvist and Anders Lindeborg: Architecture Evaluation in Continuous Development(20', J1)	<u>Theme: Leading into the hybrid world - distributed teams and organizations</u> Darja Smite: What do employees want and what will the companies allow? (15', L)	Mikkel Agerlin Christensen and Paolo Tell: Building a Toolbox for Working with Psychological Safety in Agile Software Teams(20', RP)	Jorgen Hesselberg: Understanding the impact of the cost of delay: Optimizing for value across the enterprise(90',)		
		Stine Nørgaard Olesen: Using a chatbot to do DevOpsCust (*) (20', ER)	Burkhard Tolks: Towards a New Normal - Leading Siemens organization to mobile and hybrid working (15', L)	David Müßig: #no fixed length(10', LT)			
		Christopher Pola: Pull the Cord: Project Funding Model is Defective(10', LT)	Nils Brede Moe: How teams make hybrid software development work (15', L)	Nils Hyoma: Don't scale your teams, scale your products! - With event storming to high-performance teams (60', I&P)			
		Marcelo Walter and Pedro Cruz: Development Practices for an Agile Architecture(40', I&P)	Panel discussion (45', L)				
12:30-13:30	Lunch Break				12:30-13:30		
TUES	13:30-15:00	SUSTAINABILITY & MUTUAL UNDERSTANDING	LEADERSHIP TRACK (Chairs: Nils Brede Moe & Hendrik Esser & Jaana Nyfjord)	TEAM ENGAGEMENT	AGILE IN PRACTICE	13:30-15:00	TUES
		Jutta Eckstein and Steve Hoyer: How Agile Can Make a Difference for Climate Action and Sustainability(20', ER)	<u>Theme: Scaling and growth</u> Mina Boström Nakicenovic: Rapid growth - what can possibly go wrong? (15', L)	Marte Pettersen Buvik and Anastasiia Tklich: Work Engagement in Agile Teams: The Missing Link between Team Autonomy, Trust and Performance?(20', RP)	Igor Formiga, Yuri Do Nascimento Farias da Silva, Oleksii Fedorov, Marco Mondini, Francisco Briceno and Yigit Tanriverdi: Towards a sustainable remote-first team environment: one pairing session at a time(20', ER)		
		Nils Hyoma and Kira Næhring: Diversity is more than a buzzword; it boosts your products value!(10', LT)	Darja Smite, Marcin Floryan, Hendrik Esser: How to not scale (30', L)	Poulomi Nath: Pondering Quotes from Alice in Wonderland(10', LT)	Sebastian Larsson: Live Test Driven Development(60', I&P)		
Jutta Eckstein: Agile For Future: With Agility to greater Sustainability(60', IP)	Panel discussion (45', L)	Carsten Lützen: Playful Agility at the LEGO Group(60', I&P)					
15:00-15:30	Afternoon Break				15:00-15:30		
TUES	15:30-17:00	PANEL: The Future of Work: Agile in a Hybrid World				15:30-17:00	TUES
		Panel Impresario: Steven Fraser, Innocex. Panelists: Alistair Cockburn, Heart of Agile (USA) Sandy Mamoli, Nomad8 (New Zealand) Nils Bred Moe, SINTEF Digital (Norway) Jaana Nyfjord, Spotify (Sweden) Darja Smite, Blekinge Institute of Technology (Sweden)					
OPEN SPACE EVENING & DINNER							

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	Wed	WEDNESDAY				Wed	
	9:00-10:30	Keynote Magne Jørgensen: It's all about the benefits: How to successfully implement benefits management in agile software development				9:00-10:30	
	10:30-11:00	Morning Break				10:30-11:00	
WED	11:00-12:30	MINDSET	LEADERSHIP TRACK (Chairs: Nils Brede Moe & Hendrik Esser & Jaana Nyfjord)	RESPONDING TO CHANGE	PAIRING & ENSEMBLING	11:00-12:30	WED
		Ankur Saini and Colleen McGann: Agile from the Frontlines: Overcoming Inertia in the Federal Government(20', ER)	Theme: <u>Agile Transformation</u> Jørgen Hesselberg: Unlocking Agility: It's not about the answers - it's about asking better questions (15', L) Anders Haugeto: Transformation Story - how iterate is making innovation our core business (15', L) Annette Bøgebjerg: Agile transformation - does that also apply to me as a leader? (15', L) Panel discussion (45', L)	Maryanne Kmit, Bo Bjerregaard and Jakob Schmidt Sørensen: Using "Gemba Troika Consulting" to facilitate Knowledge Sharing, secure alignment and create awareness of the unknown in a group of 50 Scrum Masters(20', ER)	Karel Boekhout: Writing a story together, Ensemble Programming without programming(90', I&P)		
		Niels Loader: Leadership and Agile: Are you "in control"?(20', ER)		Christopher Pola: Responsibility-Based Planning and Control and its' holistic benefits(10', LT)			
		Alexandre Nodari and Klaus Wuestefeld: Individual Performance Appraisals for Agile Teams(50', I&P)		Steven Baker: On the Internet, Nobody Knows You're a Dog, or Remote Working for Agile Workers(60', I&P)			
	12:30-13:30	Lunch Break				12:30-13:30	
WED	13:30-15:00	LEARNING	LEADERSHIP TRACK: (Chairs: Nils Brede Moe & Hendrik Esser & Jaana Nyfjord)	SANDY MAMOLI	OPTIMIZATION	13:30-15:00	WED
		Dron Khanna and Xiaofeng Wang: Are Your Online Agile Retrospectives Psychologically Safe? the Usage of Online Tools(20', RP)	Theme: <u>How leadership is changing</u> Erik Schön: Art of leadership - Leadership from first principles in times of change (15', L)	Sandy Mamoli: How self-selection lets people excel(90',)	Olivia Plant, Jos Van Hillegersberg and Adina Aldea: Design and Validation of a Capability Measurement Instrument for DevOps Teams (20', RP)		
		Jui Kudav: Learning Agility under Nature's Mentorship(10', LT)			Lisette Zounon: The dark side of agile implementation(10', LT)		
		Marcelo Walter and Pedro Cruz : Maturity Card Game - To know and to act(60', G)	Eric Abelen: Leadership in hybrid mode - Get a grip! (15', L) Diana Larsen: Leading without blame: building resiliency (15', L) Panel Discussion (45', L)		Martin Kropp, Andreas Meier, Craig Anslow and Robert Biddle: Satisfaction and its Correlates in Agile Software Development(20', J1) Aina Aliieva: Helping a Burned-out Team Produce Consistent Results(10', LT) Benjamin Laffel Strandesen Hooge: The Unpredictable Bean Counters(20', ER)		
	15:00-15:30	Afternoon Break				15:00-15:30	
WED	15:30-17:00	VISUAL STRATEGIC PLANNING	LEADERSHIP	EVIDENCE-BASED AGILE	SCALING AGILE	15:30-17:00	WED
		Deepti Jain: Visual Strategic Planning(90', I&P)	Benoit Baudry: Open SW Supply Chain Monocultures (60', L)	Marc Sallin and Martin Kropp: Benefits of Card Walls in Agile Software Development: A Systematic Literature Review(20', RP)	Helle Lønroth and Teresa Bartoszewicz: User Experience design – a true part of SAFE or a patch?(20', ER)		
				Eduardo Miranda: MoSCoW Rules: A quantitative exposé(20', RP)	Christian Eske Bruun, Jessica Fraser-Darling and Sven Carlstedt: The Art of splitting an ART(20', ER)		
				Sascha Nägele, Jan-Philipp Watzelt and Florian Matthes: Investigating the Current State of Security in Large-Scale Agile Development(20', RP)	Bo Malling Christensen: The art of ART redesign(20', ER)		
Matthew Philip and Michelle Pauk: Lessons from Lasso: Humble Inquiry and Beginner's Mind(30', I&P)		Morten Elvang: #GameChangingBeliefs for the Knowledge Working Organization(30', IP)	Tomer Shahar: Scrum of Scrum - How to create a Agile coaches community(10', LT) Martin Schwalbe Lohmann and Jørgen Krabbe: What we learned from descaling 25 Scrum teams (20', ER)				
CONFERENCE DINNER							

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	Thu	THURSDAY					Thu
	9:00-10:30	Keynote Sandy Mamoli: "Gold Medal Me" – Olympic Tips to Be the Best You Can Be				9:00-10:30	
	10:30-11:00	Morning Break				10:30-11:00	
THUR	11:00-12:30	ROLES	DIVERSITY & INCLUSION (Chair: Sonja Hyrnsalmi)	ORGANIZATIONAL STRUCTURE	REMOTE	11:00-12:30	THUR
		Jan B. Olsen and Heine Alsaker: Professionalising the Scrum Master role(20', ER)	Elizabeth Christensen, Marianne Garre Fink and Ender Yüksel: Embedding DEI in Our Agile Organization at SimCorp: An Intersectional Approach(30', DI)	Wolfgang Steffens: Optimize your organizational structure for agility(20', ER)	Anastas Stoyanovsky: Philosophies and Practices for Distributed, Global Development: A Case Study at IBM Watson(20', ER)		
		Anastasiia Tkalic, Rasmus Ulfnes and Nils Brede Moe: Towards an Agile Product Management: What do Product Managers do in Agile Companies?(20', RP)	Patrick Korchmar: Unity in Diversity - Some Reflections of a Scrum Master (30', DI)	Pedro Cruz: The power of self-management(10', LT)			
		Maduka Uwadi, Peggy Gregory, Ian Allison and Helen Sharp: Roles of Middle Managers in Agile Project Governance(20', RP)		Panel: From the high level strategy to the every day work - How to lead and support diversity & inclusion in the workplace (30', DI)	Wouter Lagerweij: Paved with good intentions(60', I&P)		
		Johann Weichbrodt, Martin Kropp, Robert Biddle, Peggy Gregory, Craig Anslow, Ursina Maria Bühler, Magdalena Mateescu and Andreas Meier: Understanding Leadership in Agile Software Development Teams: Who and How?(20', RP)	Tor Sporsem and Nils Brede Moe: Coordination Strategies Enabling Work from Anywhere: A Case Study of two Agile Teams (20', RP)		Fishbowl on working remotely (30')		
	12:30-13:30	Lunch Break				12:30-13:30	
THUR	13:30-15:00	GENERATIVE SCALING GAME	AUTONOMY & ALIGNMENT	DICE GAME CHALLENGE	COACHING DANCEFLOOR	13:30-15:00	THUR
		Matthew Philip: Generative Scaling Game(90', G)	Håkan Burden and Susanne Stenberg: Agile Approaches to Policy Development(20', ER)	Elmohanned Mohamed: Dice Game Challenge for software Teams(75', G)	Angel Diaz-Maroto: #CoachingDancefloor the definitive model for Agile coaching(90', I&P)		
			Christopher Pola: Agile Renaissance: OKRs not Roadmaps(10', LT)				
Marcelo Walter and Pedro Cruz: Unified Flow - From teams to organization(60', I&P)							
	15:00-15:30	Afternoon Break				15:00-15:30	
THUR	15:30-17:00	MANAGING CUSTOMER EXPECTATIONS	DATA & SECURITY	AUTOMATION AND AI	UNFREEZING RESISTANCE	15:30-17:00	THUR
		Bo Malling Christensen: The Sprint Experiment(90', G)	Kathrine Vestues, Geir Kjetil Hanssen, Marius Mikalsen, Thor Aleksander Buan, and Kieran Conboy: Agile data management in NAV: A Case Study (20', RP)	Gijsbert Boon and Christoph Johann Stettina: A case for data-driven Agile transformations: Can longitudinal backlog data help to monitor and guide improvement journeys?(20', RP)	Michelle Pauk: Unfreezing Resistance to Change with the SCARF Model(90', I&P)		
			Paramjeet Dahiya: #performanceData #measureSoftwareQuality: Can we effectively measure the quality of a software, team in distributed agile?(60', I&P)	Lisette Zounon: What are your Automation Strategies?(60', I&P)			

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Day	Time (CEST)	Track 1	Track 2	Track 3	Track 4	Time (CEST)	Day	
	Fri	FRIDAY					Fri	
		AGILE GAMES	EDUCATION	Frameworks for Agility	AGILE COACHING			
FRI	9:00-10:30	Martijn Oost and Martijn Nas: Stop one-size-fits-all Transformation(90', G)	Introduction to Track Renato Cordeiro Ferreira, Isaque Alves de Lima, Samara Alvarez Alves and Alfredo Goldman: Being Agile in a Data Science Project(30', ED) Luxshan Ratnaravi, Mikkel Noe-Nygaard: How to teach agile through a comic strip(30', ED)	Pierluigi Pugliese, Matt Roadnight, Colin Bird, Jan B. Olsen and Simon Roberts: ScaleAgility: Principles Over Frameworks for Agility @ Scale(180', I&P)	Bent Myllerup and Mogens Villadsen: Mastering Agile Coaching(360', I&P)	9:00-10:30	FRI	
	10:30-11:00	Morning Break					10:30-11:00	
FRI	11:00-12:30	Kira Naehring and Nils Hyoma: Corona blues in agile teams? - Create stirring retrospectives with gamified storytelling(90', G)	Tomer Shahaar, Taru Vasenius: Agile Basic - Remote training to lift organization agile transformation(30', ED) Poulomi Nath: Learning Through Movies : The Agile Team of Tolkein(30', ED) Suzanne Lagerweij: Why eduScrum is the answer to hybrid education(30', ED)	Pierluigi Pugliese, Matt Roadnight, Colin Bird, Jan B. Olsen and Simon Roberts: ScaleAgility: Principles Over Frameworks for Agility @ Scale(180', I&P)	Bent Myllerup and Mogens Villadsen: Mastering Agile Coaching(360', I&P)	11:00-12:30	FRI	
	12:30-13:30	Lunch Break					12:30-13:30	
FRI	13:30-15:00	Steve Holyer: Get MAD and Get SERIOUS - Using LEGO SERIOUS PLAY Games to Make a Difference(90', G)	Frank Schimmel: Practice What You Teach - Exploring Motivation And Its Role For (Teaching) Agile Software Development(30', ED) Ankur Saini: Jump-starting Agile in Your Organization(30', ED) Bobby Woods: Educating Agile Architects: Pouring the Foundation for any Agile Product Success(30', ED)		Bent Myllerup and Mogens Villadsen: Mastering Agile Coaching(360', I&P)	13:30-15:00	FRI	
	15:00-15:30	Afternoon Break					15:00-15:30	
	15:30-17:00		World Coffee Workshop Agile Education Closing		Bent Myllerup and Mogens Villadsen: Mastering Agile Coaching(360', I&P)	15:30-17:00		