



Agile Alliance Board of Directors Meeting
20 March 2021
Teleconference

Present: Paul Hammond (Chair), Craig Smith (Secretary), Brian Button, Ellen Grove, Heidi Musser, Victor Hugo Germano, Angie Doyle, Apeksha Patel and Kemmy Raji

Appreciations and hopes and wishes were given.

The board reviewed and updated its **working agreements**.

Operational updates were given and discussed – including financial and operational reports. No cash flow issues at this time, however revenue is down and expenditure is being closely monitored. Staffing and conferences were discussed.

A motion was made by Brian Button and seconded by Victor Hugo Germano **to approve signing for a US Government Paycheck Protection Program (PPP) loan** in the amount of \$95,858.

A motion was made by Craig Smith and seconded by Ellen Grove to **approve the Agile Alliance Board meeting minutes from February 2021** (Teleconference). The motion was passed.

A discussion was held around the 2021 nominations process. A motion was made by Ellen Grove and seconded by Brian Button to **accept the nominations committee for 2021** as Angie Doyle, Kemmy Raji and Victor Hugo Germano. The motion was passed.

Growing Racial Equity and Diversity Leadership initiatives were discussed with specific next actions still to be determined.

The scheduling for the annual **Agile Alliance member meeting** was discussed along with Agile Alliance activities for the Agile2021 conference.

A discussion was held around the **Agile Alliance Bylaws**, specifically in reference to changes around the elections process. A small group consisting of Brian Button, Apeksha Patel and Craig Smith volunteered to propose any updates.

Hopes and wishes and appreciations were given.

The meeting was adjourned.