



Agile Alliance Board of Directors Meeting  
18 - 20 October 2019  
Mexico City, Mexico

**Present:**, Paul Hammond (Chair), Craig Smith (Secretary), Tricia Broderick, Becky Hartman (Virtual), Phil Brock, Brian Button, Ellen Grove, Victor Hugo Germano, Heidi Musser, Juan Banda and Angie Doyle

Appreciations were given.

A motion was made by Paul Hammond and seconded for the Agile Alliance to file suit in US Federal Court to **protect the trademark of the Agile Alliance** from use by other companies.

A discussion was held to clarify the **role of the Agile Alliance board** and how we should operate moving forward. Discussion areas included understanding the boards role in legal and financial policy, operations, HR, vision and strategy and community relations. A motion was made by Victor Hugo Germano and seconded to **form a committee of the board to investigate and propose a new potential organization structure** for the Agile Alliance consisting of Paul Hammond, Craig Smith, Heidi Musser, Victor Hugo Germano and Ellen Grove.

An **initiation discussion** was held for incoming board member Angie Doyle.

**Regular reports** were given and reviewed – including financial and operational reports. No cash flow issues at this time. Updates were given around staff changes, website development and performance, Agile2019 financials, Agile Brazil sponsorship and Deliver:Agile 2020 location.

A motion was made by Heidi Musser and seconded to **approve the Agile Alliance Board meeting minutes from August 2019** (Washington, DC Agile 2019).

Training for members of the board was discussed. A provider for **code of conduct training** was identified and agreed for all board members to attend in the next quarter, training for diversity and inclusion, media and board member effectiveness are under investigation.

A retrospective was held in relation to the **community events** that were held ahead of this board meeting in **Mexico City**. The reception from the community was great.

A discussion was held around the nominations process for 2020 and a motion was made by Paul Hammond and seconded to form the board's **nominations committee for 2019** consisting of Brian Button, Angie Doyle and Tricia Broderick.



An update was given and discussed in relation to **various conferences that have approached the Agile Alliance for support and partnership**, including the Experience Agile conference, Agile Testing Days and Agile India. Discussions are continuing.

A discussion was held around member initiatives:

- A motion was made by Victor Hugo Germano and seconded to **conditionally approve the Agile 2020 Speaker Diversity Initiative** on the condition that the mechanism is approved subject to the conference steering committee resolving ways to make the mechanism work for the conference and the name change is accepted for clarity.
- The **Mentoring Initiative** was discussed and it was agreed to run as an experiment with the advice that it does not affect the submissions system.
- A motion was made by Paul Hammond and seconded to **conditionally approve the Professional Agile Coaching Initiative** provided that the scope is limited to the five bullets under main activities and all references to code of conduct and ethics and removed in favour of competencies.

A discussion was held around the **Agile Alliance Foundation and Ambition** statements, with work to continue around the wording.

A brief update was given around the **Diversity and Inclusion group**, with community participation continuing through the Slack group and regular meetings.

A retrospective was held in relation to the **Agile 2019 Members Meeting** with actions taken to be implemented ahead of Agile 2020.

Thanks were given to **outgoing board member** Juan Banda.

Hopes and wishes were given.

The meeting was adjourned.