

# EMERGING ECONOMIES



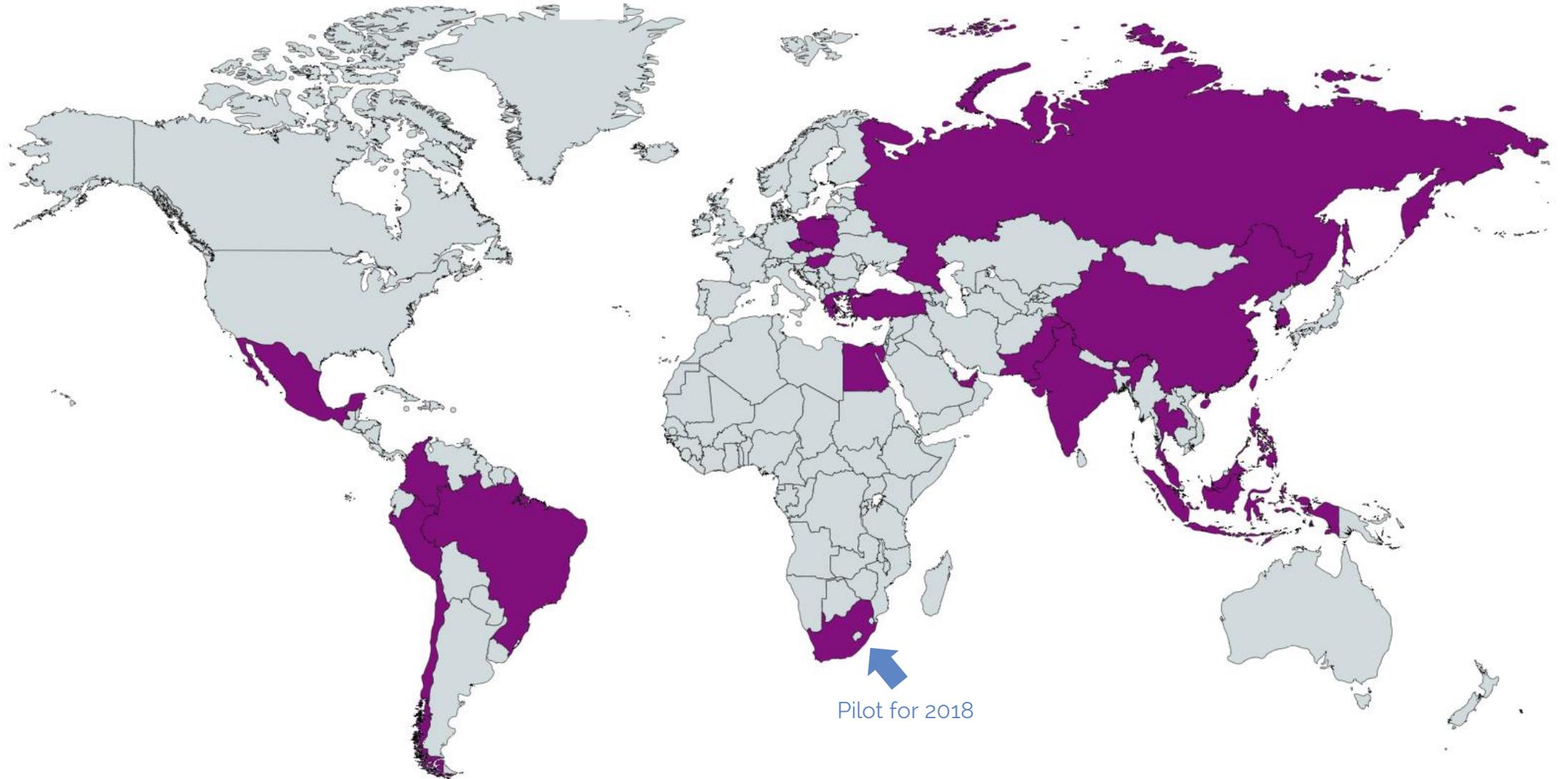
## INITIATIVE

South Africa

2 – 6 October 2018

# WHAT IS AN EMERGING ECONOMY?

An economy that is transitioning from a traditional, to a more advanced economy focused on industrialisation.



# PURPOSE OF THE INITIATIVE

To help emerging economies build on local Agile skills, knowledge and experience by:

- Providing an opportunity to learn that is not bound to a commercial event, e.g. conference or training.
- Increasing knowledge sharing between the local and international Agile community.
- Affording under-served communities access to international speakers and the broader Agile community

The pilot of the initiative was run in South Africa in October 2018

# OUR INTERNATIONAL GUEST: Jeff Hackert

Jeff Hackert has been working with technology teams for over 30 years.

He has worked with market innovators in telecommunications, software deployment, gaming, food and beverage, and e-commerce (Nextel, Chef, Riot Games, Soylent, Red Bull, ABSA Bank, Standard Bank, Visa, Sourceclear and many more).

He is both a coach and mentor to tech leaders and software developers, helping individuals and teams to improve their approach to product development and delivery. His approach to product delivery is centered around the values, mind-set and work habits that produce great teams and amazing products



# 2 OCTOBER – WE THINK CODE (JOHANNESBURG)

Jeff spent the morning talking about Agile software development with students from **We Think Code** in Braamfontein, Johannesburg.

We Think Code's vision, as a Non-Profit organisation, is to unlock youth potential by closing the digital skills gap in Africa. They work within an ecosystem of public and private partners to source and train world-class African digital talent; as well as provide students with a clear path to employment.



# 2 OCTOBER – DURBAN AGILE USER GROUP

*Thank you to the organisers of the Durban Agile User Group:  
Gennine Inggs, Mark Whitfeld, Brendon Page, Rory Clarke*

Durban has never hosted a major Agile conference or event. The Regional Scrum Gathering will be hosted in Durban for the first time in Nov 2018, due to the water shortage in Cape Town.

Jeff delivered his talk titled "**Beyond Process - Product Delivery in a Post-Agile World**" to a group of 70+ Durban Agilists.



 **Waseem 'TehWazzard' Sabjee** ...  
Hello Guys, I'm a member (now residing in joburg) and I've had the pleasure to be in one of Jeffs DevOps way of working workshops a few years back while he was with Chef.IO and I'll say...please try your best not to miss interacting with this guy. It's an experience. I unfortunately can't make this event...I would love to view the live cast!

Reply 14 days ago Like · 2 likes

 **Waseem 'TehWazzard' Sabjee** ...  
I also want to quote an article I wrote at the time, based on Jeffs teachings, that is relevant to this discussions (based on description) might allow you to go into this with some good questions.  
<http://blog.waseem-sabjee.com/2016/09/01/this-devops-thing-again/> I'm sure his content has evolved a lot since.  
14 days ago Like · 2 likes

 **Ewan McPhail**  
Awesome session, thank you organizers and the highly entertaining Jeff 👍  
Reply 10 days ago Like · 5 likes

 **Kim van Wyk** ...  
Big thanks to Jeff for a fascinating and really engaging talk - I came away with a lot of great new insight.  
Reply 9 days ago Like · 2 likes

 **Mark Whitfield** ...  
Great talk with great "chunks" of insight!  
Reply 10 days ago Like · 3 likes

 **Gennine Inngs** ...  
Jeff's talk was wonderful. Full of insightful and on the button information and super entertaining too. You're welcome back anytime Jeff!  
Reply 9 days ago Like · 1 like

 **Matt Salmon** ...  
Enjoyed this immensely. Thanks to all the sponsors for holding this.  
Reply 10 days ago Like · 2 likes

 **Dean Alcock** ...  
Highly entertaining and informative. Thanks Jeff for some real pearls of wisdom, and thanks to the Agile Alliance, S A Home Loans, ChilliSoft and Kaleidecode for making this event possible.  
Reply 9 days ago Like · 2 likes

 **Nishkar Ramautar** ...  
Really really awesome talk. Very engaging. I enjoyed it thoroughly!  
Reply 9 days ago Like · 1 like

 **Gareth Craig** ...  
Was an amazing talk, thanks so much.  
Reply 9 days ago Like · 2 likes

 **Rory Smith-Belton** ...  
At the risk of being a repeating record, great talk! My only regret is that I didn't bring more people. I have already started looking at the collection of Jeff's content which is out on the net, so that I can start introducing my team to it.  
Reply 9 days ago Like · 2 likes

 **Verne Clarke** ...  
An insightful, real and entertaining talk. Thank you!  
Reply 9 days ago Like · 2 likes



# 4, 5, 6 OCTOBER – KASI CREATE-A-THON



*“Kasi” is South African slang for “township”. A township is a typically underdeveloped urban area that, until the end of apartheid, was reserved for people of colour.*

The **Tshwane University of Technology** (TUT) Faculty of Information and Communication Technology is based in the township of **Soshanguve**.

To close the gap between the Agile industry and the university students, TUT decided to host their first annual Kasi Create-A-Thon (KasiCAT). KasiCAT followed a hackathon format, underpinned by Agile practices. It was organised by the student community and academic staff, in collaboration with the local agile community.

The intent was to deliver fresh ideas and solutions to the Soshanguve community, focusing on the following topics: Education, Service Delivery, Commercial Services, Health Information, Crime Prevention

**Day 1 = Workshop Day | Day 2 = Product Creation | Day 3 = Showcase**

# DAY 1: THE "RULES"

Jeff Hackert

Kazi

# create-a-Thon

# JEFF HACKERT



I found refuge in Computers...

## THE RULES

1 "Innovation distinguishes between a LEADER + a FOLLOWER"  
- Steve Jobs



2 Competition is Validation  
it doesn't have to be a SUPER SECRET idea...  
FIND the gap and do it better...

4 OPEN SOURCE  
get the cheapest... UNTIL it breaks!  
don't re-invent

3 STARTUP costs are approaching ZERO!  
use open Source AWS (Amazon Web Services)  
experiment a lot...  
the secret to Startups is don't run out of money...

1 understand THE ECONOMICS  
can go into an existing market with small innovation

2 CONTROL work in PROGRESS  
small pieces  
pick most important thing  
Focus on finishing!  
KEY to success

3 exploit VARIABILITY  
there are things that are going to F\*&! you up.  
1. Tech  
2. Requirements (difficult to define)  
3. People (not individual)  
Problems... and opportunities

4 Iterative & incremental  
you can't do it all at once...  
Small pieces of WORKING Software - validate + get feedback  
What matters is SOLVING the problem

5 ACCELERATE feedback  
get feedback early + quickly...  
DID YOU KNOW?  
DIGITAL = fingers + toes...

6 BUILD SLACK into the system  
give people time to THINK!

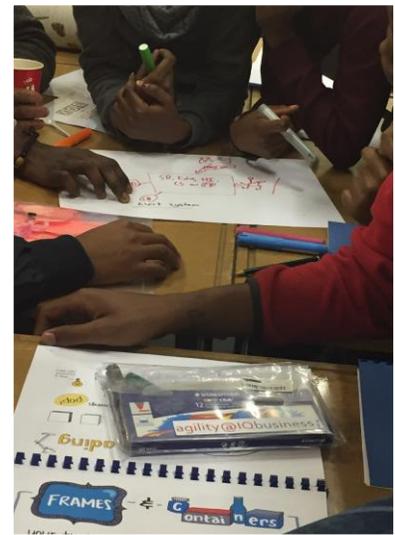
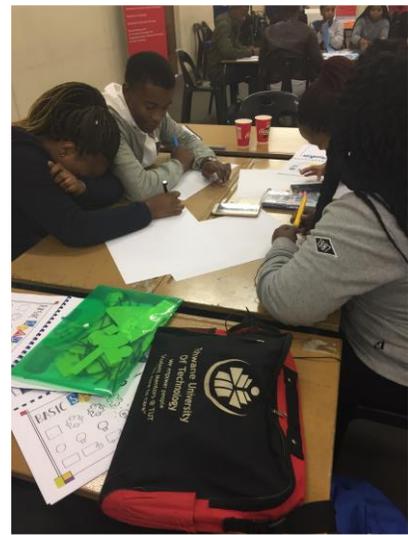
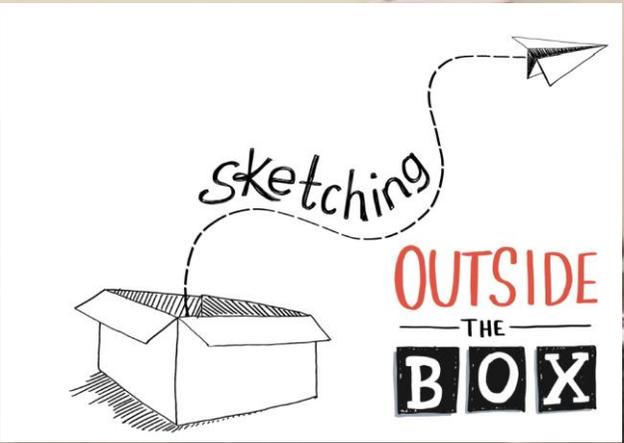
Sketch by Talia @SketchingSM



Tshwane, South Africa  
4 Oct. 2018

# DAY 1: SKETCHING OUTSIDE THE BOX

Angie Doyle & Talia Lancaster



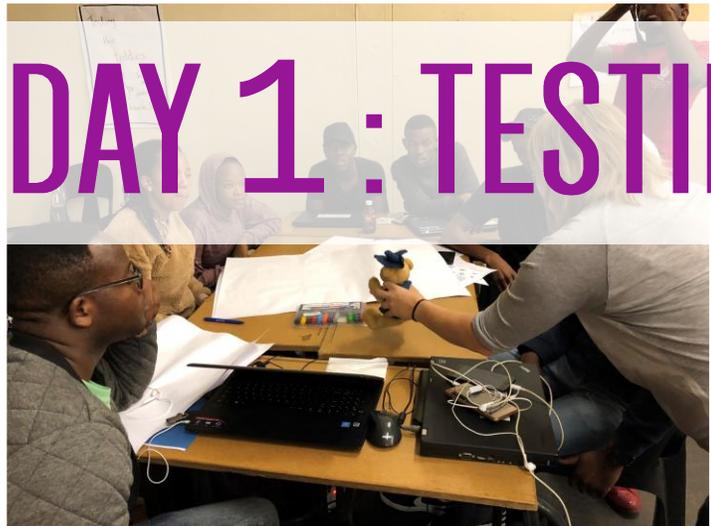
# DAY 1: MOB PROGRAMMING

Gareth Stephenson



# DAY 1: TESTING THE TEDDIES

Joanne Perold



Testing  
the  
teddies



To Perold  
but  
created by  
Louise Perold





Lots of coffee needed!



The Judges



(one unexpected venue change later...)

# DAY 3: SHOWCASE

# CyberCircle (1<sup>st</sup>)

An application that provides exposure for artisans to promote their skills



# Code E (2<sup>nd</sup>)

An application to help learners study by exposing them to mathematics



# TechSetters (3<sup>rd</sup>)

An application that tracks the location of people at high risk of human trafficking



# Int-Elligence

An application to help people eat healthier, by providing them with access to eating plans for their specific condition



# Coders

A hospital management system to help reduce long queues in hospitals, and provide access to medical records



# Connectors

An application that will help citizens in an emergency situation to get help fast



# Nerdy Geeks

An administrative system to help the Department of Transport transform from a manual system to an electronic one



# THANK YOU TO EVERYONE WHO CONTRIBUTED!



## Organizers:



Tshwane University  
of Technology  
*We empower people*



IQbusiness  
consulting | research | contracting



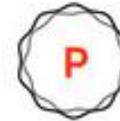
## SWAG and prize sponsors:



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PERFORMABILITY



Tshwane University  
of Technology  
*We empower people*

## Individual sponsors:

Annalinde Singh, Kalayvani Reddy, Jan Louw, Leela A Putten, Natalie Janse van Rensburg, Gita Lowe, Nita Labuschagne, Della de Beer, Michael Theodorou, Gillian Findlay, Chris Rathebe, Preasan Naidoo, Oscar Sibanda, Angie Doyle, and Joanne Perold

## Volunteers:

Joanne Perold, Jeff Hackert, Angie Doyle, Talia Lancaster, Gareth Stephenson, Nkebe Sekhaolelo, Natalie Janse van Rensburg, Tinus Kruger, Robert Bravery, Doby Malubane, Kalayvani Reddy and Annalinde Singh.

## Want to hear more?

Contact Angie Doyle (Chair of the Emerging Economies Initiative)

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